

**SPRINGFIELD EDUCATION ASSOCIATION
LEGISLATIVE BOARD MEETING**

June 4, 2009

- I. Call to Order at 4:15 p.m. by Tim Collins
- II. Approval of minutes of previous meeting
Motion to approve the minutes of May 14, 2009 **Approved**
- III. President's Report
 - A. Update NEA Foundation Grant
"Closing the Achievement Gap" has 2 main initiatives – parent/teacher collaboration and joint Labor/Management collaboration. The NEA Foundation Grant is very prestigious and may open many more doors and requires labor/management collaboration.
 - B. Update District Data Team (KEYS)
The KEYS Team will be reorganized and will review all data sources.
 - C. Update JLM Steering Committee
Recently 3 committees reviewed 3 major policies – PPP, grading policy, and attendance policy. There was no SEA representation on the 3 committees. The survey on professional development will be 9 questions and all members are urged to complete the survey online before the close of school.
 - D. Update Home Visit Project – the project has been presented to 22 schools
90% of schools want the project.
60% of teachers are interested in participating in the project.
 - E. State Budget – there is no state budget set at this time. Members need to contact their state legislators to voice concerns of 1) no new cuts to education and 2) health care coverage should remain negotiated in public employees contracts.
 - F. The SEA is Going Green – next year the minutes and agenda will be sent via email.

Motion to accept the President's Report **Approved**
- IV. Recommendations from the Executive Board
Motion to not support the ballot initiative to move the Mayor's term from a 2 year term to a 4 year term. **Approved**
- V. Issues
 - A. Swine flu – the city health department should check with children's doctors and watch the location of any confirmed cases.
 - B. Attendance incentives for staff – incentives were discussed last year but not implemented
- VI. Vice President and Committee Reports
 - A. Bargaining – Unit B psychologists were removed from the SAA. An

Agreement has been reached as to how to bring them into the SEA, working on formalizing a job description for ILS.

- B. Grievance – working on cases of non renewal/termination/ or violation of Evaluation process
 - C. Committee of Political Education – see President' Report
 - D. Professional Development – funds are completed for this year; watch for the Survey.
 - E. Sick Bank – 1404 days remain in the account: 2723 ½ days
Were awarded to members this year
 - F. Superintendent's Committee – discussed the need for Joint Labor Management
Teachers need a voice in decisions which reach the building level.
 - G. New Teacher Committee – SEA will have a presence at the hiring sessions;
New Teacher section coming to the web site
 - H. City Wide School Centered Decision Making Team – Dawna Jenne and
Donna Kells-Wagner will train school teams starting in Sept.
 - I. Election Committee – no election needed this year
 - J. Finance Advisory Committee – Budget – written report
 - K. Bylaws Committee – no report
 - L. Minority Affairs Committee – Margarite Foster has been invited to a summer
workshop, Native American conference this week, EMAC training in Boston
this fall.
 - M. Health and Safety Committee – no report
 - N. Peter Dupuis Scholarship Committee – Presentation of Scholarship
 - O. Meline Kasparian Scholarship Committee – Presentation of Scholarships
- Motion** to accept the committee reports **Approved**

VII. Treasurer's Report

Motion to receive Treasurer's Report **Approved**

VIII. Unfinished Business

- A. SEA social will be held in September but not during the week of professional
Development.

IX. New Business

Friend of Education Award

Motion to present Durham and Jean Caldwell with the *Friend of Education*
Award at the September meeting **Approved**

X. Adjournment

Motion to adjourn at 6:00 p.m. Approved

Respectfully submitted,
Carolyn Harris
Recording Secretary