

**SPRINGFIELD EDUCATION ASSOCIATION
LEGISLATIVE BOARD MEETING**

December 10, 2009

Minutes

- I. Call to Order at 4:05 p.m. by Peter Reese
- II. Approval of minutes of previous meeting
Motion to approve the minutes of November 19, 2009 **Approved**
- III. President's Report
 - A. Bargaining Survey – Update – survey is on the website
 - B. TLM – Update – meeting last week – there is not a final settlement
 - C. School Committee Forum – 5:15 p.m.
 - D. Charting of schools – communication network
 - E. Building Rep form should be returned to Charlene at SEA and update the faculty roster
Motion to accept the President's Report **Approved**
Motion to accept the President's Report **Approved**
- IV. Recommendations from the Executive Board
- V. Issues
 - A. Health and safety -
 - B. Sick students sent back to class – Tim is getting policy from health dept. also address to the principal – DESE guidelines were distributed later in meeting
 - C. Using teachers' lounge for a private meeting – request principal to give advance notice to the staff
 - D. Lack of subs - district is now adding new applications
 - E. Implications of attendance on 12/09/09 – will be discussed with the Superintendent
 - F. Conference – extended day – SCDM sets extended day activities – conferences with parents is not required as an extended day activity.
 - G. Moving to Master's Pay on pay schedule – see Springfield Teacher
 - H. Pay for second Master's – ended this Sept.
 - I. CIT training required for SPED teachers – Crisis team is voluntary
 - J. Training in 4 categories for ELL – training can not be required out of school Hours
 - K. New Grading Policy – should have been addressed during Aug. professional development – do the best you can and if problems contact SEA office – survey on Grading Policy is on the SPS website
 - L. ILS schedule – the master schedule for all teachers including the ILS should be Posted
 - M. Exempt from morning duties – all Unit A members have a 7 hour work day
 - N. Speech services – if services in IEP are not delivered notify the Principal in Writing

- O. TLM computers moved to student use – SEA proposal has not been accepted at this time.
 - P. Evaluation out of licensure – if teaching out of licensure may be on waiver and will be evaluated in position where working.
- VI. Vice President and Committee Reports
- A. Bargaining –
 - B. Grievance –
 - C. Committee of Political Education –
 - D. Professional Development –
 - E. Sick Bank –
 - F. Superintendent’s Committee –
 - G. Election Committee –
 - H. New Teacher Committee -
 - I. City Wide School Centered Decision Making Team –
 - J. Finance Advisory Committee -
 - K. Bylaws Committee -
 - L. Minority Affairs Committee –
 - M. Scholarship Committee –
 - N. Health and Safety Committee –
- No committee reports were given
- VII. Treasurer’s Report
- VIII. Unfinished Business
- IX. New Business
- X. Adjournment
- Motion** to adjourn at 5:15 p.m. for School Committee Forum

Respectfully submitted,
Carolyn Harris
Recording Secretary