

**SPRINGFIELD EDUCATION ASSOCIATION
LEGISLATIVE BOARD MEETING**

March 4, 2010

Minutes

- I. Call to Order at 4:15 p.m. by Tim Collins
- II. Approval of minutes of previous meeting
Motion to approve the minutes of February 4, 2010 **Approved**
- III. President's Report
 - A. State Budget – encourage all members to call state legislators with the message that education deserves more than level funding.
 - B. KEYS – survey should be open at schools
 - C. Delegates – MTA and NEA Conventions – openings are available. Contact the SEA office immediately if you would like to attend.
 - D. L Board Training – Saturday, May 15, 2010 at SEA Office
 - E. 10 Schools were named Level 4 Schools – 5 will be restricted in what plan they will use to restructure. 5 Principals will not remain in their schools.
There is a commitment on the part of the School Committee and Superintendent to not lose any licensed teacher. Meetings will be held for Level 4 Schools. Monday 3/8 3:00 p.m. – secondary. Wed. 3/10 4:15 p.m. – elementary. Both meetings are at Duggan Auditorium
Motion to accept the President's Report **Approved**
- IV. Recommendations from the Executive Board
- V. Issues
 - A. Can a principal call a teacher at home to ask why he/she is out? Should not happen.
 - B. Is there resolution for compensation of snow day (half day last year)?
Being negotiated.
 - C. Can Special education meetings be held without a special education teacher present? (Is ETL the special education teacher?) Will check on regulations.
 - D. Lack of time for KEYS survey. Survey open to March 11.
 - E. Compensation for ethics training online? Request for school time has been made. Will be pursued.
 - F. If out on workers comp. the first 5 days are on sick time. If out on extended comp time, the 5 days will be returned to your sick leave.
 - G. Evaluation – Extra – “above and beyond “ – taken from arbitration finding language.
- VI. Vice President and Committee Reports
 - A. Bargaining – Table Talk blast email – 4 meetings
 - B. Grievance – level 3 filed for principal mandating teachers to write plans for lesson plan bank

- C. Committee of Political Education – meeting to organize
 - D. Professional Development – funds available – forms online
 - E. Sick Bank – no report
 - F. Superintendent’s Committee – no meeting this month
 - G. Election Committee – MTA/NEA Convention
 - H. New Teacher Committee – March 11, 4:15 at SEA see Springfield Teacher regarding Graduate Education Fair
 - I. City Wide School Centered Decision Making Team – no report
 - J. Finance Advisory Committee – no report
 - K. Bylaws Committee – proposals due March 15, 2010
 - L. Minority Affairs Committee – Black Caucus Issues next month April 23- 25 in Boston
 - M. Scholarship Committee – Deadline May 1, 2010 applications online
 - N. Health and Safety Committee – no report
 - O. MTA Board of Directors – meeting March 26 & 27. watch the MTA website for updates on political action
- VII. Treasurer’s Report
Motion to receive Treasurer’s Report **Approved**
- VIII. Unfinished Business
- IX. New Business
- X. Adjournment
Motion to adjourn at 5:25 p.m. **Approved**

Respectfully submitted,
Carolyn Harris
Recording Secretary