

**SPRINGFIELD EDUCATION ASSOCIATION
LEGISLATIVE BOARD MEETING**

June 10, 2010

Minutes

- I. Call to Order at 4:20 p.m. by Tim Collins

- II. Approval of minutes of previous meeting
No minutes from previous meeting due to the length of the session with the governor.

- III. President's Report
 - A. Updates – Transfer process for Level 4 schools is open now. The process for other schools will continue into July.
 - B. Mary Chamberlain's sister passed away after a long battle with cancer. Rays of Hope has supported Mary during this difficult time.
 - C. Representative dinner for the fall has been moved from Sept. to Oct.
 - D. Training dates for the L Board training are Nov. 5 & 6, 2010 at the Publick House I Sturbridge.

Motion to accept the President's Report Approved

- IV. Recommendations from the Executive Board
 - A. Review of the proposed budget for 2010 – 2011
Discussion of raising the SEA dues raised the awareness of Union benefits including the fact that a lawyer has been provided for over 60 teachers at a great savings to those teachers.

Motion to accept the recommendation of the Finance Committee.
Approved

- V. Issues
 - A. Are there differences in duties of a classroom teacher and a class reduction teacher? No
 - B. SCDM functions are unclear – Members are encouraged to be knowledgeable and raise their concerns.
 - C. Stakeholder team: there will be a follow up meeting. Redesign team will include a member elected by faculty using SCDM election guidelines.
 - D. 50% change of staff in Level 4 Schools – the 50% change will occur in a maximum of 5 schools (unnamed at this time). If an EMO works with a school it will result in less than 5 schools being forced to transfer 50% of staff
 - E. Extended learning time – extended learning time for students can be accomplished without extending the work day of all teachers.
 - F. Potential budget cut in kindergarten – If the budget cut occurs it may impact aides in kindergarten. Members are encouraged to contact state legislators regarding funding legislation.
 - G. Waivers – Teachers on a second year of a waiver must become fully certified to be called back in the same position.

- VI. Vice President and Committee Reports
 - A. Bargaining – SEA is working to have a settlement on wages before the close of school. The second offer has money in it (See Table Talk). The school committee

will have an Executive Session next Tues. If agreement is reached before the close of school, the earliest ratification vote would be in Aug. or Sept.

B. Grievance – no report

C. Committee of Political Education – there will be an email blast to teachers regarding an incentive to retirement for municipal employees.

D. Professional Development – tomorrow is the last day to have paperwork for professional development funds completed.

E. Sick Bank – 352 days are left

F. Superintendent’s Committee – no report

G. Election Committee – no report

H. New Teacher Committee – will host a bus trip to New York City in the fall

I. City Wide School Centered Decision Making Team – teachers need to get involved

J. Finance Advisory Committee – approved budget

K. Bylaws Committee – no report

L. Minority Affairs Committee – 1.PVP held an action at City Council to support a Language Access phone line for emergency services in Spfld. 2. There is a concern that teachers have passed the teacher test but have not been given their license by DESE. 3. A concern was raised that summer school positions are repeatedly given to the same employees. 4. Shirley Peaks was acknowledged for bringing in 10 new people for the MTA convention,

Motion to fund Shirley Peaks for attendance at Women’s and Minority Affairs meeting at NEA conference. Motion was withdrawn to alternate motion **Motion** to refer the previous motion to the President for review of budget and determine if SEA will fund Shirley Peaks to attend the Women’s and Ethnic Minorities meeting. **Approved**

M. Health and Safety Committee – George Luce facilitated at a workshop regarding “Healthy Workplace Law” – an anti bullying, anti retaliation law.

N. MTA Board of Directors – no report

O. Peter Dupuis Scholarship – presentation after the business meeting

P. Meline Kasparian Scholarship – presentations were made at the conclusion of the business meeting.

VII. Treasurer’s Report

VIII. Unfinished Business

IX. New Business

Friend of Education Award –

Motion to name Attorney Charles Healy as the Friend of Education. **Approved**

X. Adjournment

Motion to adjourn at 5:54 p.m. **Approved**

Respectfully submitted,

Carolyn Harris

Recording Secretary