



Massachusetts Department of Elementary and Secondary Education Redesign Plan Requirements Outline

Below, the required components of the Redesign Plan have been supplemented to clarify First Year Priorities and identify in which areas ESE has produced written guidance. The First Year Priorities have been bolded and identified under each corresponding section. The Arrows indicate guidance and assistance tools ESE has distributed to-date. Additional guidance is under development. (June 3, 2010)

Redesign Plan Requirements Overview

▶ *Guidance: Redesign Plan Scoring Rubric**

I. Executive Summary

II. District-Level Redesign

1. District Redesign and Planning Process

2. School Redesign Leadership Pipeline

(includes **Leadership Selection and Support**)

▶ *Guidance: TBD*

3. External Partners Pipeline

4. Effective District Systems of Support for School Support and Intervention

(includes **Teacher Recruitment and Selection**)

▶ *Guidance: Selecting Outstanding Teachers for Level 4 Schools*

III. School-Level Redesign

A. School-Level Redesign Overview

1. School-Level Redesign Team

▶ *Guidance: Local Stakeholder Group/Redesign Teams**

2. Baseline Data and Needs Analysis

3. Redesign Model

4. Stakeholder Support

B. Essential Conditions for School Effectiveness

1. Effective School Leadership

(includes **Quick Wins**)

▶ *Guidance: Developing Strategic and Meaningful Quick Wins**

2. Principal's Staffing Authority

3. Professional Development and Structures for Collaboration

(includes **More Time for Teacher/Leader Collaboration**)

▶ *Guidance: More Time for Teacher/Leader Collaboration*

4. **Tiered Instruction Models** and **Adequate Learning Time**

▶ *Guidance: Tiered Instruction: Grounding Document and Self-Assessment Instrument*

▶ *Guidance: Expanding Learning Opportunities for Students*

5. **Students' Social, Emotional and Health Needs**

▶ *Guidance: Addressing Students' Social, Emotional, and Health Needs*

6. Family-School Relationships

7. Strategic Use of Resources and Adequate Budget Authority

8. Aligned Curriculum

9. Effective Instruction

10. Student Assessment

* *Guidance issued prior to June 3, 2010*