

SPRINGFIELD EDUCATION ASSOCIATION
LEGISLATIVE BOARD MEETING

November 18, 2010

Minutes

- I. Call to Order at 4:15 p.m. by Tim Collins
- II. Approval of minutes of previous meeting
Motion to approve the minutes of October 14, 2010 Approved
- III. President's Report
 - A. NEA Foundation Schools – Update – announcement will be made in early Dec. Teams of coaches are being organized.
 - B. Report on Legislative Board Training
Goals are posted, group norms remain the same, procedure brochure was distributed. Reminder to email issues to contact@SEATEACHERS.COM
 - C. Charting – Communication charts need to be updated and returned to SEA office by Dec. meeting
 - D. Group Norms – posted – remain the same as last year
 - E. Association Rep Election Form – second notice – be sure to have an election and return the forms to SEA ASAP
 - F. Building list update
 - G. Grievance training scheduled – SEA office – Dec. 4 10 a.m. – 2 p.m.
Dec. 15 4 p.m. – 7 p.m.
 - H. ILS and principals were trained together on Focus on Results – ILS/coaches should be focused on school wide goals.
Motion to accept the President's Report **Approved**
- IV. Recommendations from the Executive Board
Work Plan Forms – Committee Sign up List
E Board members explained the topics of 5 committees. Reps were asked to sign up for committees
- V. Issues
 - A. Workshops offered by Ell Dept. have funding pending notation – Title III Funding has not been freed up. Notify office of workshop and presenter's name. SEA will check into the problem.
 - B. Tardiness as an AYP element – attendance yes – tardy no
 - C. Line item budget for each school – call financial office to request budget or request it from the principal.
 - D. Status of NCLB – does not require teachers to do extra time – does provide support services
 - E. Mandated to take an extra hour of PD weekly – no mandate – voluntary with pay.
 - F. Planning pay for Aug. two day school based PD – resolved
 - G. IEP meetings held in teachers' lounge/ children sitting in teachers' lounge for poor behavior – IEP meeting should be held where there is confidentiality, meetings should not interfere with teachers' ability to do planning and work.
 - H. Power School – elementary homeroom teachers have added responsibilities. Reps should survey colleagues and send concerns to

contact@SEAteachers.com Put Power School in topic line.

- I. Conduct grades on report card – there have been different directions at various schools
 - J. Class size – kindergarten can not go over the limit in contract – if it exceeds the limit talk to the principal: if not resolved contact the SEA office.
 - K. SCDM minutes should be posted
- VI. Vice President and Committee Reports
- A. Bargaining – interest bargaining for language changes will start in Dec. Bargaining on new evaluation tool will start early next year. New regulations from DESE
 - B. Grievance – PD preparation pay resolved, level 1 regarding class size resolved, level 1 regarding ILS not teaching 20% of time resolved, level 3 regarding department chair assigned other duties, level 3 regarding Unit B member reassigned to an ILS position without applying for that position.
 - C. Committee of Political Education – need new members
 - D. Professional Development – funds available
 - E. Sick Bank – no report
 - F. Superintendent’s Committee – meeting with Tim – discussed collaboration effort – Tim placed on Senior Leadership Team
 - G. Election Committee – no report
 - H. New Teacher Committee – Bus trip to NY is filled; next meeting Dec 2 at 4:15
 - I. City Wide School Centered Decision Making Team – confusion regarding SCDM in level 4 schools
 - J. Finance Advisory Committee – no report
 - K. Bylaws Committee – no report
 - L. Minority Affairs Committee – EMAC conference Dec. 10 & 11 at Crown Plaza in Natick. \$25 if you commute, \$100 for hotel. In Springfield the language access for 911 continues to be a concern of PVPC.
 - M. Scholarship Committee – no report
 - N. Health and Safety Committee – see website for information on harassment in the workplace. If there is interest, there may be a workshop.
 - O. MTA Board of Directors- no report

Motion to accept the Committee Reports **Approved**

- VII. Treasurer’s Report
Motion to receive Treasurer’s Report **Approved**

VIII. Unfinished Business

- IX. New Business
Dec. meeting will have a 50/50 raffle.

- X. Adjournment
Motion to adjourn at 5:40 p.m. **Approved**

Respectfully submitted,
Carolyn Harris
Recording Secretary