

**SPRINGFIELD EDUCATION ASSOCIATION
LEGISLATIVE BOARD MEETING**

Feb. 10, 2011

Minutes

- I. Call to Order at 4:15 p.m. by Tim Collins

- II. Approval of minutes of previous meeting
Motion to approve the minutes of January 20, 2011 **Approved**

- III. President's Report
 - A. TLM – Labor relations – Read the President's Report in the Springfield Teacher – On Monday there will be a second hearing in Boston.
 - B. State budget – Governor's projected budget shows a 24 million shortfall This will be a very difficult budget year. This legislative year may look at retirement plan – would impact new hires; legislation may try to limit negotiations on health care
 - C. Buy Back of Creditable Service – private school/parochial school buy back of up to 3 years – not finalized
 - D. Communication Charts – if your school needs help call the office
 - E. Discipline reporting form – the district is looking at a new form – sample distributed
Motion to accept the President's Report **Approved**

- IV. Recommendations from the Executive Board

- V. Issues
 - A. New category trainings (ELL) pay to be held until project is done – any extra hours paid for this? Category training pay will be distributed as a stipend. 75% of pay will be given at completion of classes; 25% pay at completion of project. As a stipend pay this would apply to retirement benefit. Level 4 School teachers are required to take this training.
 - B. Class size cap for K – 3 is 25 students and 2 more can be assigned with the approval of the Superintendent.
 - C. ILS walk through – no set limit
 - D. Maternity leave – after 6 weeks would need doctor's note for medical reason
 - E. Teachers taken out for trainings – district pulls teachers for training.
 - F. Grant for ILS – no end in sight of ILS position
 - G. Daily agenda posted – concern of time away from teaching
 - H. Lesson plan bank does not match Cornerstone lesson plans – have not been updated

- VI. Vice President and Committee Reports
 - A. Bargaining – no report
 - B. Grievance – no level 2 or 3; reps have called office for advice; grievance can not be filed against another member
 - C. Committee of Political Education – meetings will be set up regarding mayoral

candidates - group will meet on topics of upcoming legislative agenda (see B in Pres. Report)

- D. Professional Development – funds are available – forms online – survey regarding professional development opportunities may be given – watch for the survey on sps. website
 - E. Sick Bank – no report
 - F. Superintendent’s Committee – meeting topics included professional development concerns, writing of IEPs, substitute for paras, transfer process (especially for Level 4 schools), innovation schools, new evaluation instrument for Level 4 schools,
 - G. Election Committee – self nomination forms for MTA, NEA Conventions
 - H. New Teacher Committee – no report
 - I. City Wide School Centered Decision Making Team – no report
 - J. Finance Advisory Committee - no report
 - K. Bylaws Committee – proposals due March 15, 2011 – E Board will be working on bylaw changes
 - L. Minority Affairs Committee – Black Issues conference – March 25-27 Baton Rouge. If interested in becoming a Democratic delegate information available nstolberg@massteachers.org Local EMAC meeting on the last Wed. of each month 4:30 p.m. to 6:00 p.m.
 - M. Scholarship Committee – applications available – deadline May 1, 2011
 - N. Health and Safety Committee – no report
 - O. MTA Board of Directors –support for single payer health insurance – trying to maintain bargaining rights regarding health care – new evaluation tool in development – NEA membership declining
- Motion to accept the Committee Reports Approved**

VII. Treasurer’s Report

Motion to receive Treasurer’s Report Approved

VIII. Unfinished Business

Pre retirement seminar at Central High 4 p.m. to 8 p.m. on Feb. 16, 2011

IX. New Business

X. Adjournment

Motion to adjourn at 5:38 p.m. Approved

Respectfully submitted,
Carolyn Harris
Recording Secretary