

**SPRINGFIELD EDUCATION ASSOCIATION
LEGISLATIVE BOARD MEETING**

March 10, 2011

Minutes

- I. Call to Order at 4:15 p.m. by Tim Collins
- II. Approval of minutes of previous meeting
Motion to approve the minutes of Feb. 10, 2011 **Approved**
- III. President's Report
- A. Paul Toner, MTA President – Updates: Evaluation, Health Insurance and State Budget
- Copies of evaluation proposal were available: nothing about pay for test scores; includes instructional ladders; multiple testing factors must be used in evaluation; must include meaningful support
 - Budget information available Governor has done his best to keep Chapter 70 stable
 - Federal budget cuts may impact several grants in Springfield
 - Strategic action plan to be implemented to move legislative agenda
 - Municipal health insurance – trying to protect collective bargaining through tough economic times
- B. City Budget – Update (see Issues G.)
- Motion** to accept the President's Report **Approved**
- IV. Recommendations from the Executive Board
- V. Issues
- A. Overpayment – no need for corrected W-2 forms – file taxes
- B. SCDM payment overdue – payment next week
- C. Death notifications – way to stop or opt out? Will ask for subject line to state Death notification
- D. Can a Principal direct prep time? No In Level 4 school 2 of 5 preps can be directed
- E. Principal claims CO is flagging employee with too many absences – Central Office is monitoring attendance
- F. Public display of reason for absence – confidentiality issue – Suggest to speak with Principal.
- G. 5% - 10% - 25% layoff number? Projecting 18 million dollar shortfall – Critical to call legislators to let them know they need to protect school budgets. Unable at this time to project level of layoffs.
- H. How will layoffs at Level 4 schools be treated? Layoff process is the same for all schools. Level 4 schools will transfer 25% of staff.
- I. Habitual lack of class coverage. Can be grieved.
- J. Why does city no longer send a letter in Aug. re salary for upcoming school

year? District never did send letter for the entire system. District does send letter for new hires only.

- K. Lack of Professional Development opportunities for PE teachers – many other disciplines were also excluded. PD activities have been pushed to building level.

Motion to suspend committee reports to next meeting **Approved**

- VI. Vice President and Committee Reports
 - A. Bargaining –
 - B. Grievance –
 - C. Committee of Political Education –
 - D. Professional Development –
 - E. Sick Bank –
 - F. Superintendent’s Committee –
 - G. Election Committee –
 - H. New Teacher Committee -
 - I. City Wide School Centered Decision Making Team –
 - J. Finance Advisory Committee -
 - K. Bylaws Committee –
 - L. Minority Affairs Committee –
 - M. Scholarship Committee –
 - N. Health and Safety Committee –
 - O. MTA Board of Directors

- VII. Treasurer’s Report
 - Motion** to receive Treasurer’s Report **Approved**

- VIII. Unfinished Business

- IX. New Business

- X. Adjournment
 - Motion** to adjourn at 5:56 p.m. **Approved**

Respectfully submitted,
Carolyn Harris
Recording Secretary