

**SPRINGFIELD EDUCATION ASSOCIATION
LEGISLATIVE BOARD MEETING**

April 7, 2011

Minutes

- I. Call to Order at 4:15p.m. by Tim Collins
- II. Approval of minutes of previous meeting
Motion to approve the minutes of March 10, 2011 **Approved**
- III. President's Report
 - A. SEA Legislative Board Conference – input
4 Tiered levels of training will be available – small group discussion of topics
 - B. District Management Council – interviews (SEA/SPS Human Capital Analysis Subcommittee of ILT)
 - Focus groups to meet 4/14 & 4/15
 - Postings for other committee work
 - Data analysis committee
 - Human Capital committee
 - Common CORE Standards committee
 - College and Career Readiness committee
 - C. Bylaws – Proposed Amendments
Article III Section 4 **Approved**
Article IV Section 1 **Approved**
Article IV Section 2 b. **Approved**
Article IV Section 2 d **Approved**
Article IV Section 2 e **Approved**
Article V Section 1 **Approved**
Article VI Section 3c. **Approved**
Article IX Section 2 **Approved**
Article IX Section 5 **Approved**
 - D. Executive Board election (self nomination forms available)
 - E. SEA's *Friend of Education Award* Application in Springfield Teacher – will vote on nominations at dinner meeting 6/9/11
 - F. *Table Talk* - post in buildings; also on SEA website in members only section
There will be a form to fill out to choose your option for repayment. May 15 is date for lay-off notice and entire repayment will be taken from those teachers who are laid-off. For those laid-off or non renewal teachers, there is a tentative informational meeting at Duggan on May 25 4 p.m.
 - G. COPE – 2 meetings were held. This is extremely important year to lobby.
Please read the newsletter carefully; check MTA website.
 - H. Transfer process - April 18 is tentative date for first round of transfers.
In round 1, if you are in a Level 4 school you can apply to any school; if you are not in a Level 4 school you can apply only to a Level 4 school.
 - I. Committee Work Executive Board meetings – Report Out (Tentative)
See President's Report A. – no other reports
Motion to accept the President's Report **Approved**

- IV. Recommendations from the Executive Board
- V. Issues
 - A. Family leave to care for elderly parent – member of immediate family, you can use sick leave with note from doctor
 - B. Do all ILS need to apply this year? If this is the first year of your 2 year cycle you do not have to reapply unless it is a Level 4 school and the Principal must inform the ILS if the appointment will be shortened.
- VI. Vice President and Committee Reports
 - A. Bargaining – see Table Talk
 - B. Grievance – Level 1 resolved for sports team early dismissal at Renaissance: Level 2 – SAFE teachers required to keep and turn in phone log; Level 2 a half time teacher in 2 buildings was reprimanded in front of other teachers and when a grievance was filed the administrator was going to do another observation. SEA claimed retaliation and the observation cancelled.
 - C. Committee of Political Education – see G. above
 - D. Professional Development – Aug. p.d. will be in individual buildings: funds are still available for workshops.
 - E. Sick Bank – no report
 - F. Superintendent’s Committee – meeting next week
 - G. Election Committee – nomination forms available
 - H. New Teacher Committee – members invited to work on E board sub committee for Welcome Bags for new hires.
 - I. City Wide School Centered Decision Making Team – a committee has been formed to rewrite the district hand book.
 - J. Finance Advisory Committee - will bring recommendations to E Board
 - K. Bylaws Committee – see C above
 - L. Minority Affairs Committee – March conference in Louisiana was poorly Attended; state meeting is scheduled this Monday.
 - M. Scholarship Committee – scholarship forms are available: deadline to return forms is May 1.
 - N. Health and Safety Committee – no report
 - O. MTA Board of Directors - At the March meeting a recommendation of a bylaw to admit charter school employees to join MTA. A change of dues structure was rejected. There is a continuing discussion of pension reform.
Motion to accept the committee Reports **Approved**
- VII. Treasurer’s Report
Motion to receive Treasurer’s Report **Approved**
- VIII. Unfinished Business
- IX. New Business
- X. Adjournment
Motion to adjourn at 5:56 p.m. **Approved**

Respectfully submitted,
Carolyn Harris
Recording Secretary