

**SPRINGFIELD EDUCATION ASSOCIATION
LEGISLATIVE BOARD MEETING**

May 5, 2011

Minutes

- I. Call to Order at 4:15 p.m. by Tim Collins
- II. Approval of minutes of previous meeting
Motion to approve the minutes of April 7, 2011 **Approved**
- III. President's Report
 - A. Ratification – see Table Talk a ratification vote on the repayment plan will be held Wed. May 18 at the SEA office. The informational meeting will be May 11, 2011
 - B. Layoff Informational meeting – an informational session will be held Wed. May 25, 2011 at the Rebecca Johnson School.
 - C. Update on Legislative Action – The House of Representatives voted to strip union of the right to bargain for health insurance. Members are urged to call State Senators to voice concern over collective bargaining rights. May 13, 2011 there will be a speak out at the SEA office to “Invest In Our Communities”
 - D. SEA Picnic – Thursday, May 26, 2011 – tickets are available in schools from the building representative.
 - E. Teacher Swap – Friday, May 20, 2011 at the SEA office – materials will be available free of charge.
 - F. Williamstown – Conference is Aug 6 – 11. There is financial support available for participants in the New Teacher Program or Emerging Leaders.
 - G. *Friend of Education Award* – at the next L board meeting a vote will be taken.
 - H. Springfield Collaboration for Change (NEA Foundation) – representatives from the NEA foundation will be in Springfield to visit several participating schools on May 19.
 - I. Candidates for the position of Vice President gave statements and answered questions. Peter Reese and Debra Askwith are candidates for Vice President.
Motion to accept the President's Report **Approved**
- IV. Recommendations from the Executive Board
- V. Issues
 - A. Can a Principal ask a teacher to transfer and then write a letter to Diane Panico for a voluntary transfer? Principal can discuss transfer with any teacher. At Level 4 the Principal can excess any teacher – (notification date has passed for excessing)
 - B. Contractually does the district need to provide enough opportunities for our specific certification areas? Contract does not cover that; state regulations cover certification.
 - C. Transfer process – seniority does not impact transfers.
 - D. Memo from principal states that materials delivered to school will be school

property. If the materials are purchased with your money, the materials should be stamped with your name as your property.

- E. Open enrollment – City personnel office sent materials to schools for distribution.
 - F. Sheltered English Immersion classes – at some schools students are removed from the instructional time. If this is occurring at your school please contact the SEA office.
 - G. Cutting ILS in elementary schools – due to budget issued some ILS positions may be cut – the reduction will be based on licensure and seniority.
- VI. Vice President and Committee Reports
- A. Bargaining – see Table Talk
 - B. Grievance – at this time grievance committee is dealing with non renewals
 - C. Committee of Political Education – see President’s Report – check the MTA website
 - D. Professional Development – money is available: paperwork request must be submitted by June 10, 2011.
 - E. Sick Bank – no report
 - F. Superintendent’s Committee – meeting May 19, 2011
 - G. Election Committee – the election for Vice President will be this week during extended day
 - H. New Teacher Committee – no report
 - I. City Wide School Centered Decision Making Team – updating the SCDM handbook
 - J. Finance Advisory Committee – no report
 - K. Bylaws Committee – no report
 - L. Minority Affairs Committee – the Pioneer Valley Project reports the city received a \$663,000 grant with no funding for language access. The City Council will make funding available for language access.
 - M. Scholarship Committee – the committee members are in the process of reading the applications
 - N. Health and Safety Committee – Williamstown conference will have several Workshops
 - O. MTA Board of Directors – meeting in June
Motion to accept the Committee Reports **Approved**
- VII. Treasurer’s Report
Motion to receive the treasurer’s Report **Approved**
- VIII. Unfinished business
- IX. New Business
- X. Adjournment
Motion to adjourn at 5:46 p.m. **Approved**

Respectfully submitted,
Carolyn Harris
Recording Secretary