

Short Term Goals:

What can I expect to be different about the evaluation process this year?

- Evaluators will conduct a post observation conversation with the educator, prior to rating a educator's observation, if the evaluator feels the observation may not have reached the level of proficiency.
- Guidelines for post-observation conversations will be made available for educators and evaluators, to improve the quality of the conversations and their impact on instruction.
- Announced Observations will now be **OPTIONAL**. An educator or evaluator may request an announced observation at any time, as long as the request is received no later than 10 days after the formative.