

2016-2017 2% raise

Step	V	B	M	2M/C	D	ILS	ILS CN	PSY	PSL
1	41,696	43,085	47,161	49,854	52,546	67,692	71,213	64,031	62,315
2	43,036	44,027	48,254	50,947	53,640	69,384	72,994	65,631	63,873
3	43,949	45,761	49,380	52,073	54,766	71,121	74,817	67,271	65,471
4	45,214	47,354	50,806	53,499	56,192	72,897	76,983	68,953	67,108
5	46,452	49,031	52,512	55,204	57,897	74,720	78,604	70,677	68,786
6	47,501	50,894	54,323	57,016	59,709	77,135	80,571	72,446	70,505
7	49,070	52,779	56,204	58,897	61,590	78,120	82,790	74,255	72,267
8	50,597	54,826	58,315	61,008	63,701	80,071	85,068	76,111	74,075
9	52,584	56,646	60,551	63,244	65,937			78,015	75,928
10	54,675	57,850	62,900	65,593	68,286			79,965	77,825
11	56,463	59,008	65,350	68,043	70,736			81,964	79,771
12	58,016	60,188	67,220	69,913	72,606			84,012	81,765

2017-2018 new salary scale

Step	1-VOCT	2-BACH	3-MAST	4-MACG	5-DOCT	6-ILST	7-ILCN	8-PSYC	9-PSSL
1	42,530	44,879	48,716	48,887	49,058	69,046	72,637	65,312	63,561
2	43,897	46,471	50,692	50,870	51,048	70,772	74,454	66,944	65,150
3	44,828	48,449	52,817	53,002	53,188	72,543	76,313	68,616	66,780
4	46,118	50,293	54,555	54,746	55,861	74,355	78,523	70,332	68,450
5	47,381	52,123	56,576	56,774	57,316	76,214	80,176	72,091	70,162
6	48,451	53,970	58,445	58,650	59,055	78,678	82,182	73,895	71,915
7	50,051	56,063	60,404	60,615	60,828	79,682	84,446	75,740	73,712
8	51,609	57,784	62,469	62,688	62,907	81,672	86,769	77,633	75,557
9	53,636	60,287	64,757	64,984	65,211			79,575	77,447
10	55,769	61,395	66,958	67,192	67,427			81,564	79,382
11	57,592	62,480	69,563	69,807	70,051			83,603	81,366
12	59,176	63,793	72,276	72,529	72,800			85,692	83,400

2018-2019		2% raise								
Step	<u>V</u>	<u>B</u>	<u>M</u>	<u>2M/C</u>	<u>D</u>	<u>ILS</u>	<u>ILS CN</u>	<u>PSY</u>	<u>PSL</u>	
1	43,381	45,777	49,690	49,865	50,039	70,427	74,090	66,618	64,832	
2	44,775	47,400	51,706	51,887	52,069	72,187	75,943	68,283	66,453	
3	45,725	49,418	53,873	54,062	54,252	73,994	77,839	69,988	68,116	
4	47,040	51,299	55,646	55,668	56,978	75,842	80,093	71,739	69,819	
5	48,329	53,165	57,708	57,909	58,462	77,738	81,780	73,533	71,565	
6	49,420	55,049	59,614	59,823	60,236	80,252	83,826	75,373	73,353	
7	51,052	57,184	61,612	61,827	62,045	81,276	86,135	77,255	75,186	
8	52,641	58,940	63,718	63,942	64,165	83,305	88,504	79,186	77,068	
9	54,709	61,493	66,052	66,284	66,515			81,167	78,995	
10	56,884	62,623	68,297	68,536	68,776			83,195	80,970	
11	58,744	63,730	70,954	71,203	71,452			85,275	82,993	
12	60,360	65,069	73,722	73,980	74,256			87,406	85,068	

2019-2020 2% raise

Step	<u>V</u>	<u>B</u>	<u>M</u>	<u>2M/C</u>	<u>D</u>	<u>ILS</u>	<u>ILS CN</u>	<u>PSY</u>	<u>PSL</u>
1	44,248	46,692	50,684	50,862	51,040	71,835	75,572	67,951	66,129
2	45,670	48,348	52,740	52,925	53,110	73,631	77,462	69,649	67,782
3	46,639	50,406	54,951	55,143	55,337	75,474	79,396	71,388	69,478
4	47,981	52,325	56,759	56,781	58,118	77,359	81,695	73,173	71,215
5	49,295	54,229	58,862	59,068	59,632	79,293	83,415	75,003	72,997
6	50,408	56,150	60,806	61,019	61,441	81,857	85,502	76,880	74,820
7	52,073	58,328	62,844	63,064	63,285	82,901	87,858	78,800	76,690
8	53,694	60,118	64,993	65,221	65,448	84,972	90,274	80,769	78,610
9	55,803	62,723	67,373	67,609	67,846	0	0	82,790	80,575
10	58,022	63,875	69,663	69,907	70,151	0	0	84,859	82,589
11	59,919	65,004	72,373	72,627	72,881	0	0	86,981	84,653
12	61,567	66,370	75,196	75,459	75,741	0	0	89,154	86,769